



# OneBodyOneFaith

## Appointment of a Co-Chair and up to four Trustees

### Welcome from the Board of Trustees

Thank you for your interest in joining the board of OneBodyOneFaith. We are an inclusive, justice-seeking Christian charity with a proud history of standing at the intersection of faith and LGBT+<sup>1</sup> inclusion. This is a pivotal moment for our organisation, and we are looking for passionate and committed individuals to join us in shaping a hopeful, prophetic, and just future for our work.

We are currently seeking to appoint a new Co-Chair to work alongside our existing Co-Chair, and four new Trustees to join our dynamic and dedicated board. These roles are a unique opportunity to contribute to a movement that has always sought to bring radical inclusion, spiritual depth, and courageous leadership to the Church and broader society.

### About OneBodyOneFaith

OneBodyOneFaith is a dynamic grassroots and ecumenical charity that enables LGBT+ Christians and advocates for change within the church. Our desire is for LGBT+ Christians to thrive, not just survive.

We offer theological resources, advocacy, and community for LGBT+ people and allies. We also engage in public discourse and church processes to challenge injustice and promote equity.

You can learn more about our work at [www.onebodyonefaith.org.uk](http://www.onebodyonefaith.org.uk).

### What we stand for

The Charity's objects are:

- a. to advance the Christian religion for the benefit of the public in accordance with the following Statement of Conviction:

*It is the conviction of the members of OneBodyOneFaith that human sexuality, sexual orientation and gender identity in all their richness are*

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<sup>1</sup> OneBodyOneFaith uses LGBT+ as a standard form of the acronym across all our documentation, in order to ensure consistency. By it we intend to encompass the full range of human sexuality, sexual orientation and gender identity. We keep our terminology under review, seeking to be as inclusive as possible

*gifts of God gladly to be accepted, enjoyed and honoured as a way of both expressing and growing in love, in accordance with the life and teaching of Jesus Christ. Therefore it is their conviction that it is entirely compatible with the Christian faith not only to love another person of the same sex, but also to express that love fully in a personal sexual relationship;*

*We believe that expressing our gender and sexuality with integrity is important as a way to grow in love and discipleship; we long for the day when Christians fully accept, welcome, affirm and offer equality to everyone in their diversity,*

including raising awareness and understanding of theological issues related to sexuality and gender identity, promoting fellowship and pastoral support through local groups and other means and organising prayer and reflection;

- b. to advance the education of the public on the needs and experiences of lesbian, gay, bisexual, transgender and intersex (LGBTI) Christians, and promote acceptance of diversity, so that they may be able to live without fear of rejection or recrimination and be fully included in the life and ministry of the Church.

## **Our Commitment to diversity and inclusion**

We actively encourage applications from those currently underrepresented at board level, including people from minoritised racial groups and women and minoritised genders. We value diversity in all its forms, including professional background, lived experience, and theological perspective.

The Trustees consider that it is an occupational requirement under Schedule 9 of the Equality Act 2010 that those appointed be practising Christians of any denomination. Appointees will also be required to affirm the OneBodyOneFaith Statement of Conviction.

### **Role 1: Co-Chair (External Relations)**

We are looking to appoint a new Co-Chair to work alongside our existing Co-Chair, The Revd Dr Mark Rowland. Mark's responsibilities focus on Governance, including Board development, compliance, and organisational systems.

We are therefore seeking a Co-Chair whose focus will be on External Relations, including advocacy, ambassadorial duties, fundraising, and public representation.

We would therefore particularly welcome candidates with experience of ambassadorial board-level leadership and the skills to represent the charity at national and international levels.

### *Key Responsibilities of both Co-Chairs*

- Lead the board in fulfilling its legal and strategic duties, creating a positive culture within the charity and holding the Chief Executive Officer and staff properly accountable.
- Support strategic development
- Chair inclusive and effective meetings of the Board and the Standing Committee
- With the relevant trustees, oversee safeguarding, finances, and governance.
- Act as a spokesperson and ambassador for the charity, representing its interests and values to external stakeholders.
- Monitoring the agreed actions from board meetings to ensure that decisions are implemented properly and in a timely manner.
- Ensure that the trustee board annually reviews its structure, effectiveness, delegations and key policies, and implements agreed changes as necessary.
- Line-manage the Chief Executive Officer, building a strong, positive and respectful relationship and engage staff, beneficiaries and other stakeholders.

### *Person Specification for both Co-Chairs*

- Deep commitment to the charity's mission
- Board leadership skills and strategic thinking
- Skilled communication across diverse contexts
- Time and energy to fulfil the role effectively

## **Role 2: Trustee (up to 4 positions)**

We are looking to appoint up to four additional Trustees. Based on a recent skills audit, we are particularly keen to recruit individuals with experience in:

- Accountancy or finance
- Fundraising (particularly small charities)
- IT or digital innovation
- Public relations or public affairs
- Safeguarding

However, we also welcome applications from candidates with other skills and perspectives.

### *Key Responsibilities of all Trustees (including the Co-Chairs)*

- Ensuring that the organisation pursues its stated objects (purposes), as defined in its governing document, by developing and agreeing a long-term strategy.
- Ensuring that the organisation complies with its governing document, charity law, company law and any other relevant legislation or regulations.
- Ensuring that the organisation applies its resources exclusively in pursuance of its charitable objects for the benefit of the public
- Ensuring that the organisation defines its goals and evaluates performance against agreed targets
- Safeguarding the good name and values of the organisation
- Ensuring the effective and efficient administration of the organisation, including having appropriate policies and procedures in place
- Ensuring the financial stability of the organisation
- Protecting and managing the property of the charity and ensuring the proper investment of the charity's funds
- Following proper and formal arrangements for the appointment, supervision, support, appraisal and remuneration of the Chief Executive
- Ensuring that the organisation complies with the requirements of legislation, other regulation and best practice in safeguarding children and vulnerable adults and informing the organisation of any safeguarding-related matters affecting them of which the organization should be advised.

In addition to the above statutory duties, each trustee should use any specific skills, knowledge or experience they have to help the board of trustees reach sound decisions. This may involve scrutinising board papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives, or other issues in which the trustee has special expertise. Trustees should also be advocates for the organisation in their context, helping to build awareness of, and support for, its work.

### *Person Specification of all Trustees (including the Co-Chairs)*

- Commitment to LGBT+ inclusion and Christian faith.
- Willingness to engage constructively as a member of a team and devote the necessary time and effort
- Understanding (or willingness to learn) of charity governance, including the legal duties, responsibilities and liabilities of trusteeship
- Skills or lived experience in relevant areas, including theology, education, campaigning, or church governance.

- Strategic vision and good, independent judgement
- An ability to think creatively
- A willingness to speak their mind
- A commitment to the Nolan principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

## Practical Details

These roles are voluntary, with expenses reimbursed. Trustees serve for terms of three years, which may be renewed. The Board meets on a quarterly basis, with two meetings usually held online and two in person. The first meeting for new trustees will be on Saturday 13 December 2025, in London.

## How to Apply

To apply, please send the following to the Company Secretary, Charlie Lord, on [treasurer@onebodyonefaith.org.uk](mailto:treasurer@onebodyonefaith.org.uk) by midnight on **Wednesday 17 September 2025**:

1. A CV (max three pages)
2. Our skills and diversity audit form (<https://forms.office.com/e/yarBz0ics6>)
3. A supporting statement or short video/audio message (max 2 pages/5 minutes) explaining:
  - Why you wish to join OneBodyOneFaith
  - What you would bring to the role
  - Whether applying as Co-Chair or Trustee (or both)

Please also confirm you are a practising Christian and able to affirm our Statement of Conviction (see above).

If you'd like an informal chat about the role, contact Charlie Lord on [treasurer@onebodyonefaith.org.uk](mailto:treasurer@onebodyonefaith.org.uk).

## Key Dates

Application deadline:	<b>Wednesday 17 September 2025</b> (midnight)
Shortlisting:	<b>Saturday 20 September 2025</b>
Interviews (online):	<b>Week commencing 13 October 2025</b>
First Board Meeting:	<b>Saturday 13 December 2025</b> (London)

## Thank You

We are delighted you are considering joining us. Together, we can continue to be a prophetic and powerful voice for justice, faith, and LGBT+ inclusion.